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Intro to Connections

Welcome to the all-new BC "Connections" Newsletter, your monthly resource for bite sized **ATD/Guided Pathways** updates! This month, shout-outs go to:

Jennifer Parada

Welcome to our newest Faculty Professional Development (FPD) Workgroup Co-Lead! As a full-time faculty member in Psychology, Jennifer is a compassionate instructor who has a strong DEI lens and has pursued professional development on equity-centered, trauma-informed pedagogy, project-based learning, and accessibility in the classroom.

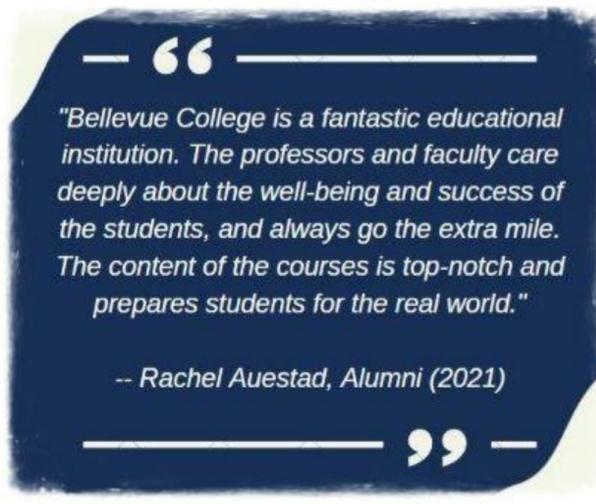
Tonya Estes

As a former FPD Co-Lead, Tonya played a major role in helping develop and manage the "Introduction to Cultural Responsiveness" course which is currently being piloted as part of faculty onboarding. Tonya continues to move ATD work forward on central issues, such as evaluation, pedagogy, and cultural responsiveness.

And our 13 NEW FPD Members from all over the college!

Dan Fey (Connected Learning), Tamara Boynton Howard (Health Sciences), Heather Woods (Advising), Cesar Rangel (Advising), Jackie Gapinski (Life Sciences), Amy Kinsel (Connected Learning), Leo Kiralla (Psychology), Delyssa Edinboro (Cultural and Ethnic Studies), Beth Camp (HR), Chris Dixon-Hundredmark (Anthropology), Alison Kang (Life Sciences), Naomi Jones (Life Sciences), and Jackie Schultz (History)

To see a list of our new and continuing members, view the [2022 ATD Participants List](#).



ATD Resources

What is ATD?

ATD or "Achieving the Dream" is a national framework for improving its student success initiatives which Bellevue College adopted and made their own as **Guided Pathways**. To learn more about BC's Approach to ATD, including information on our "[Bulldog Trail](#)", the BC's Guided Pathways model, and other workgroups YOU can become a part of, browse [BC's ATD Homepage](#).



November Highlights

Faculty Professional Development (FPD)

The FPD Workgroup's goal is to improve classroom practices and support faculty to feel more connected to the college.

What's Happening:

- Continuing Work:
 - **Onboarding:** Composed of faculty, administrators, and HR staff, they work to evaluate and standardize BC's current onboarding processes for full- and part-time faculty. The group's goal for '22-'23 is to develop a report with onboarding recommendations to Academic Affairs and Human Resources based on their past and current work.
 - **Evaluations:** This group analyzed the current evaluation processes for faculty and is using this information to develop a more equitable system, particularly around the issue of bias within the student course evaluations. This subgroup's '22-'23 goal includes developing a suite of candidate evaluation documents and practices and drafting potential contract language for their adoption.
- New Sub-groups:
 - **Ensuring Student Learning:** Their goal will be developing ways to assess student learning across classes specifically as it relates to the participation of faculty in professional development programs.
 - **Faculty Coaching:** Composed of faculty, administrators, and academic advisors, this group's goal is to develop recommendations and practice guidelines to support faculty during the full launch of the Guided Pathway Maps.
 - **Predictive Courses:** This group's ultimate goal is to identify the criteria that makes a course a "predictive course," and consider adopting specific aspects (pedagogy, design, curriculum) that would likely increase student success and retention, particularly among historically marginalized groups.

For more information, connect with Co-Leads under "[How to Get Involved](#)" and visit the [Faculty Professional Development](#) website!

How to Get Involved

We want you to be a part of student success! Three ways to learn more include:

- **To connect** with this volume's highlighted work team, email [Jennifer Parada](#) or [Jenn Pang](#), FPD Program Co-Leads.
- **To attend** one of our ATD Core meetings held on the second Monday of every month from 3-4:30 pm, join via MS Teams.

[Join Microsoft Teams Meeting](#)
+1 206-899-2345 United States, Seattle (Toll)
 Conference ID: 297 354 609#

- **To connect** an employee or a student to the work, email us at atdcomm@bellevuecollege.edu.



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