



*Become Exceptional*

## **REGULAR MEETING AGENDA ITEM**

**Tab 4**

**October 14, 2009**

Information     Discussion     Action

### **Topic**

BCCAHE Contract Ratification - Revised

### **Description**

The official motion for approval and signature page of the *2009 Revisions to Negotiated Agreement between the Board of Trustees of Community College District VIII and Bellevue Community College Association of Higher Education, September 1, 2007 – August 31, 2010* presented to the Board of Trustees at their September 23, 2009 meeting inaccurately referred to the name of the faculty association as Bellevue College Association of Higher Education, which reflects the pending name change for the faculty association.

The name change of the faculty association will not, in fact, be effective until after a vote of the membership, which has not yet occurred. The minutes and approval document need to reflect the name of the faculty association in effect at the time of approval by the Board of Trustees.

### **Key Questions**

- \* Should the Board of Trustees sign a new approval document for the 2009 Revisions that reflects the name of the faculty association as Bellevue Community College Association of Higher Education, in place of the 2009 Revisions approval document, signed on September 23, 2009?

### **Analysis**

Having conferred with the college's assistant attorney general, the VP of Human Resources believes the approval and document signed by the Board of Trustees ratifying the 2009 Revisions to the Negotiated Agreement between the Board of Trustees and the faculty association needs to accurately reflect the name of the faculty association in effect at the time of Board approval.

### **Background Information**

The approval document was prepared for Board signature with the understanding that the faculty association name had been changed to Bellevue College Association of Higher Education, which turned out not to have been the case. While the faculty association

president reported the name change to the Board on September 23, 2009, it was premature. The association president contacted the VP of Human Resources on a date following the September 23, 2009 Board of Trustees meeting to advise her that the association name change would not be effective until after it was put to a vote of the faculty membership at a membership meeting, which had not occurred as of September 23, 2009.

### **Recommendation/Outcomes**

The VP of Human Resources recommends that the Board of Trustees of Community College District VIII approve the revised document which refers to the *2009 Revisions to the 2007-2010 Agreement Between the Board of Trustees of Community College District VIII and Bellevue Community College Association of Higher Education as presented in 2009 Revisions to the 2007-2010 - Faculty Contract –Tentative Agreement.*

**Prepared by:** Bea Hughes, Vice President of Human Resources  
bea.hughes@bellevuecollege.edu, 425-564-2445

2009 Revisions to the Negotiated Agreement between the Board of Trustees of Community College District VIII and Bellevue Community College Association of Higher Education, September 1, 2007 – August 31, 2010.

Approved on the 23<sup>rd</sup> day of September, 2009, and signed this 14<sup>th</sup> day of October, 2009, at Bellevue, Washington.

For the Association

For the District

---

Rosemary Richardson, BCCAHE President

---

Steve Miller, Chairperson

---

Alan Yabui, BCCAHE Vice President

---

Vijay Vashee, Vice Chairperson

---

Douglas Brown

---

Paul Chiles

---

Dr. Graham Haslam

---

Lee Kraft

---

Denise Johnson

---

Vicki Orrico

---

Louis Watanabe

---

James Conlon, Negotiator