COMMUNITY COLLEGE DISTRICT VIII Bellevue College Bellevue, Washington

OVERVIEW

Negotiated Agreement between the Board of Trustees of Community College District VIII and Bellevue Community College Association of Higher Education

Representatives for the BCC Association of Higher Education and Community College District VIII have agreed that it is in the best interest of both parties to extend the term of the current contract through August 31, 2010, and to negotiate a limited number of contract items for 2009-2010.

At the end of contract negotiations tentative agreements reached by the negotiating teams will be presented for approval of the Board of Trustees.

Prepared by Bea Hughes Vice President of Human Resources June 12, 2009

COMMUNITY COLLEGE DISTRICT VIII Bellevue College Bellevue, Washington

OVERVIEW

Policy 6520 Animals on Campus

The College developed a policy concerning animals on campus in 1992. The current policy requires revision in order to provide definition and direction regarding the role and place of service animals at the College in promoting the safety, dignity, and independence of persons with disabilities.

Therefore, college staff has revised Policy 6520 Animals on Campus to more fully define what is meant by the term 'service animal', to provide definition of and increase awareness of the value of various types of service animals and the support they provide to persons with disabilities, to clarify responsibilities of persons with disabilities and the college, and to provide for mechanisms to deal with disruptive animals.

The revised policy was drafted by Susan Gjolmesli, Disability Services Director, and has been reviewed by the All College Council and President's Staff. The policy is being presented to the Board of Trustees for consideration for future action at the September meeting.

Prepared by Bea Hughes Vice President of Human Resources June 12, 2009

6520 ANIMALS ON CAMPUS

Original Date: 5/8/1992 * Last Revision Effective: 5/21/2009
Policy Contact: Vice President, Administrative Services

POLICY

Pets on the grounds of Bellevue College shall be in the physical control of their owner in accordance with the city of Bellevue "leash law" ordinance, chapter 8.04.

Animals, except for service animals, are prohibited from entering buildings operated by Bellevue College.

Service Animals

As established by the American with Disabilities Act (ADA), service animals shall not be excluded from college facilities or activities. The ADA defines a service animal as: "...any animal individually trained to do work or perform tasks for the benefit of an individual with a disability, including, but not limited to, guiding individuals with impaired vision, alerting individuals who are hearing impaired to intruders or sounds, providing minimal protection or rescue work, pulling a wheelchair, or fetching dropped items."

To work on campus, a service animal must be specifically trained to do work or perform tasks for the benefit of an individual with a disability, including, but not limited to, guiding individuals with impaired vision, alerting individual who are hearing impaired to intruders or sounds, providing minimal protection or rescue work, pulling a wheelchair, or fetching dropped items. If an animal meets this definition, it is considered a service animal for the purposes of this policy.

Service animals whose behavior poses a direct threat to the health or safety of others or is disruptive to the campus community may be excluded regardless of training or certification.

RELEVANT LAWS AND OTHER RESOURCES

- Americans with Disabilities Act Titles I, II, III
- RCW 28B-10 Core Services Act
- WAC <u>132H-140-110</u>

REVISION HISTORY

Original 5/8/1992

Revisions 6/12/2002; 5/10/2005; 5/21/2009

APPROVED BY

Board of Trustees President's Staff