



**BOARD OF TRUSTEES
COMMUNITY COLLEGE DISTRICT VIII
BELLEVUE, WASHINGTON**

A regular meeting of the Board of Trustees of Community College District VIII, state of Washington, was held on March 4, 2020 at 3000 Landerholm Circle SE, Bellevue, WA 98007. Richard Fukutaki, Chair, presided.

MINUTES

The business session was called to order at 2:06 PM.

I. **ROLL CALL**

Chair Rich Fukutaki, Vice Chair Greg Dietzel, Lisa Chin, Merisa Heu-Weller, Richard Leigh, Jinhua Johnson, Kristen Jones, and Bruce Marvin were present.

II. **CONSENT AGENDA**

Chair Fukutaki amended the agenda to add two action items related to leadership changes (Resignation of President Jerry Weber and Appointment of Acting President) and table two information items (Human Resources Annual Report and Achieving the Dream Student Success Quarterly Report). Trustee Chin made a motion to approve the agenda. Trustee Dietzel seconded. The motion passed unanimously. Agenda (March 4, 2020) approved.

Trustee Leigh made a motion to approve the meeting minutes. Trustee Heu-Weller seconded. The motion passed unanimously. Meeting minutes (January 29, 2020 and February 5, 2020) approved.

III. **EXECUTIVE SESSION**

At 2:08 PM, Chair Fukutaki announced there would be an executive session for approximately 15 minutes to evaluate the performances of public employees, discuss goals for the evaluation of the President, and discuss matters with legal counsel regarding potential litigation. The Board returned to regular session at 2:19 PM.

Chair Fukutaki made the following announcements:

- We must all be mindful of our health. This is a great time to incorporate the Japanese bow into our greetings.
- This is a time to celebrate the faculty members who will be granted tenure today.
- We should also show patience and grace to Dr. Kristen Jones in her new leadership position as acting president.
- We should learn a lesson from the student affinity groups, especially from the Black Student Union. We should use this opportunity to see students as role models to create open dialogue about coming together as a campus.

IV. CONSTITUENT REPORTS

A. Faculty

The Faculty report was provided by Sue Nightingale, president of the Bellevue College Association of Higher Education.

- Elections for the BCAHE president have concluded and Nightingale was once again elected president.
- Nightingale is excited to hear from the tenure candidates in today's meeting.

B. Foundation

The Foundation report was provided by Rebecca Chawgo, Executive Director of the Bellevue College Foundation (BCF).

- Scholarship applications are due March 9.
- Applications for Lockwood Grants have closed and the committee has begun the review process.
- The Ribbon Cutting Ceremony for the new Student Success Center will be on April 8.

C. Student

The student report was provided by Emmanuel Tshimanga, president of the Associated Student Government (ASG).

- ASG has been working on the student and activities (S&A) allocation fee over the past week. Tshimanga expressed concern that some areas at the college are demonstrating a sense of entitlement to student fees, which college programs and organizations should begin moving away from. An open forum will be held to discuss and answer questions about S&A before the appeals process.
- Tshimanga is scheduled to meet with affinity groups delegates to discuss temporary measures to ensure students will have space in Student Programs to spend time and socialize. A meeting will soon be held with students to discuss space in Student Programs and some projects that ASG might be considering.
- Tshimanga announced, "We were saddened by the mural defacement and we stand in solidarity with all the students and faculty that were affected by this incident."

D. Classified

The Classified report was provided by Becky Turnbull, Bellevue College Chief Shop Steward for the Washington Public Employee's Association (WPEA).

- Professional Development Day, held on February 17, was "super." Turnbull commended the planners and organizers for their great job.
- There is acute awareness of COVID-19 in the library, specifically in dealing with limited supplies. Turnbull requested that the trustees and administration be aware of the impact

a closed campus would have on classified employees as some individuals cannot afford to work from home.

V. **FIRST READ ITEMS**

A. Sabbatical Candidates Review

Rob Viens, Associate Vice President of Academic Affairs, presented the sabbatical candidates for 2020-2021. The purpose of a Sabbatical Leave shall be to improve the professional skills of the faculty member through study, research, and creative work. The College will receive direct benefit of such an experience through the increasing effectiveness of those persons participating in a professional leave program.

The Sabbatical Leave Committee received requests from 10 faculty members for sabbatical leave, to occur during the 2020–21 academic year. The Sabbatical Leave Committee met in February to review and rank the proposals and is recommending the requested leaves for all 10 individuals totaling 6.00 FTEF. The Office of Human Resources has provided the committee with the FTE replacement cost for these sabbaticals. This information, along with the committee's recommendation, has been forwarded to the President.

VI. **ACTION ITEMS**

A. Resignation of President Jerry Weber

Chair Fukutaki announced that Bellevue College President Jerry Weber submitted a written notice of resignation to the Board of Trustees and requested that his resignation become effective upon Board approval, which includes approval of a resignation agreement submitted with his resignation. Chair Fukutaki read the resignation statement submitted by Dr. Jerry Weber.

Motion 06.20

It was moved by Trustee Chin and seconded by Trustee Dietzel that the Board of Trustees of Community College District VIII hereby approve the resignation and resignation agreement submitted by Dr. Jerry Weber.

The motion passed unanimously.

B. Appointment of Acting President

Chair Fukutaki noted that the authority and obligation to employ the president of the college rests with the Board of Trustees under Bellevue College Policy 1000 and RCW 28B.50.140. Chair Fukutaki called for the Board to immediately appoint an acting president to guide the college until such time as an interim President can be identified and appointed.

Motion 07.20

It was moved by Trustee Heu-Weller and seconded by Trustee Dietzel that the Board of Trustees of Community College District VIII hereby appoint Dr. Kristen Jones as acting president for Bellevue College at a salary of \$273,261.

The motion passed unanimously.

Acting President Kristen Jones read the resignation statement submitted by Dr. Gayle Barge who resigned from her position as vice president of institutional advancement.

C. Policy 6150, Serving Alcoholic Beverages on Campus

Motion 08.20

Trustee Dietzel motioned for the Board of Trustees of Community College District VIII to approve revisions to Policy 6150: Serving Alcoholic Beverages on Campus. Trustee Leigh seconded this motion.

The motion passed unanimously.

D. Tenure Candidates

Motion 09.20

Trustee Dietzel motioned that the Board of Trustees of Bellevue College hereby grants a fourth probationary year to Sara Farag, Science (Computer Science) in that all conditions required by RCW 28B.50.852 for advancement to a fourth year have been met. The motion was seconded by Trustee Chin.

The motion passed unanimously.

Motion 10.20

Trustee Chin motioned that the Board of Trustees of Bellevue College hereby grants tenure for the 2020-21 academic year to Grady Blacken, Science (Chemistry). The motion was seconded by Trustee Heu-Weller.

The motion passed unanimously.

Motion 11.20

Trustee Heu-Weller motioned that the Board of Trustees of Bellevue College hereby grants tenure for the 2020-21 academic year to Marie Brissette, Arts and Humanities (Adult Basic Education/I-BEST). The motion was seconded by Trustee Leigh.

The motion passed unanimously.

Motion 12.20

Trustee Leigh motioned that the Board of Trustees of Bellevue College hereby grants tenure for the 2020-21 academic year to Kelli Callahan, Social Science (Criminal Justice). The motion was seconded by Trustee Dietzel.

The motion passed unanimously.

Motion 13.20

Trustee Dietzel motioned that the Board of Trustees of Bellevue College hereby grants tenure for the 2020-21 academic year to Lela Holden, Health Sciences, Education and Wellness Institute (Nursing). The motion was seconded by Trustee Chin.

The motion passed unanimously.

Motion 14.20

Trustee Chin motioned that the Board of Trustees of Bellevue College hereby grants tenure for the 2020-21 academic year to Mark Mappala, Arts and Humanities (Interior Design). The motion was seconded by Trustee Heu-Weller.

The motion passed unanimously.

Motion 15.20

Trustee Heu-Weller motioned that the Board of Trustees of Bellevue College hereby grants tenure for the 2020-21 academic year to Tatiana Mihaylova, Science (Mathematics). The motion was seconded by Trustee Leigh.

The motion passed unanimously.

Motion 16.20

Trustee Leigh motioned that the Board of Trustees of Bellevue College hereby grants tenure for the 2020-21 academic year to Heidi Richter, Science (Biology). The motion was seconded by Trustee Dietzel.

The motion passed unanimously.

Motion 17.20

Trustee Dietzel motioned that the Board of Trustees of Bellevue College hereby grants tenure for the 2020-21 academic year to Alexa Serrato, Science (Mathematics). The motion was seconded by Trustee Chin.

The motion passed unanimously.

VII. **INFORMATION ITEMS**

A. Human Resources Annual Report

This report was tabled until a future meeting.

B. Achieving the Dream Student Success Quarterly Report

This report was tabled until a future meeting.

VIII. **PRESIDENT'S REPORT**

Kristen Jones, Acting President of Bellevue College, emphasized her appreciation of the faculty and students who organized the remembrance event on March 3.

IX. **BOARD REPORTS**

Trustee Leigh reported he was asked to speak to the Business Leader Community and really enjoyed his time. He noted that he was both inspired and excited by the next generation here on campus and in the community.

Trustee Johnson reported she recently attended the National Legislative Summit in Washington DC and met with Senator Maria Cantwell, Representative Adam Smith, and Representative Kim Schrier where she advocated for FAFSA, Pell Grants, and early child learning centers.

X. **UNSCHEDULED BUSINESS/COMMUNITY TESTIMONY**

AJ Duxbury, staff member at Bellevue College, made a public comment about 'Never Again is Now' and moving forward.

Bonnie Berry, staff member at Bellevue College, made a public comment about Achieving the Dream and closing equity gaps.

Teresa Descher, staff member at Bellevue College, made a public comment about students.

Abner Pagunuran, staff member at Bellevue College, made a public comment about recent events and moving forward.

Jim Sisko, faculty member at Bellevue College, made a public comment about student and activities fees defunding.

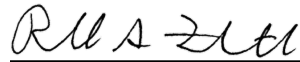
Mingzhen Wu, student at Bellevue College, made a public comment to the Board about Dr. Weber.

XI. **EXECUTIVE SESSION**

At 3:20 PM, Chair Fukutaki announced there would be an executive session for approximately 130 minutes to evaluate the performances of public employees, discuss goals for the evaluation of the President, and discuss matters with legal counsel regarding potential litigation. At 5:30 PM, Chair Fukutaki announced there would be a 15 minute extension to the executive session. The Board returned to regular session at 5:45 PM.

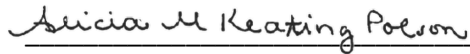
XII. **ADJOURNMENT**

There being no further business, Chair Fukutaki adjourned the Board of Trustees meeting at 5:45 PM.



Richard G. Fukutaki, Chair
Board of Trustees

ATTEST:



Alicia Keating Polson
Secretary, Board of Trustees
Community College District VIII