

**BOARD OF TRUSTEES
COMMUNITY COLLEGE DISTRICT VIII
BELLEVUE, WASHINGTON**

A special meeting of the Board of Trustees of Community College District VIII, state of Washington, was held on December 5, 2018 at Bellevue College, 3000 Landerholm Circle SE, Bellevue, Washington. Merisa Hue-Weller, Chair, presided.

EXECUTIVE SESSION

Trustee Hue-Weller announced that there would be an executive session for approximately 60 minutes to discuss labor relations, evaluate the performance of a public employee, and to discuss matters with legal counsel regarding potential litigation. The executive session adjourned at 9:00 am.

BUSINESS SESSION

The business session was called to order at 9:10 am.

I. ROLL CALL

Mr. Leigh, Mr. Dietzel, Ms. Chin (via conference line), Mr. Fukutaki, Ms. Hue-Weller, Mr. Marvin, and President Weber were present.

II. CONSENT AGENDA

Trustee Hue Weller made a motion and Trustee Dietzel seconded to approve the consent agenda. The motion passed unanimously. Agenda & minutes approved.

III. ACTION ITEMS

A. Faculty Contract

Faculty contract was presented. There was no further discussion.

Motion 02:18

It was moved by Greg Dietzel and seconded by Richard Fukitaki that the Board of Trustees of Community College District VIII approve The Collective Bargaining Agreement by and between the Board of Trustees of Bellevue College and the Bellevue College Association of Higher Education, September 1, 2017 – August 31, 2020.

The motion passed unanimously.

IV. PRESIDENT'S REPORT

A. President Weber provided an update on executive searches. Key points included:

- a. Vice President of Administrative Services – There are two finalists. President Weber is doing a second interview today with both candidates and intends to have a decision tomorrow.
- b. Vice President of Human Resources – Suzette Yaezenko will be brought forward from Associate Vice President to Vice President of Human Resources over a period of time.

- c. Associate Vice President of Effectiveness and Strategic Planning - Alec Campbell was the successful candidate in a national search.
- d. Vice President of Student Affairs – Ata Karim resigned from the position a few months ago. The position has been moved to an Associate Vice President position and will be under Provost Jones and handled in January or February. Provost Jones is working on an Executive Dean position as well.
- e. Interim Cabinet Positions – The last two interim positions in the Cabinet are the Vice President of Diversity and what used to be the Vice President of Information Technology Services respectively held by Dr. Sayumi Irey and Mary Kay Wegner. We are advertising the VP of Information Technology Services as Chief Information Officer. Those searches are moving forward now.

V. BOARD REPORTS

- A. Trustee Dietzel reported there is a board member session coming up the 4th week in January in Olympia and indicated that it will be an opportunity to call on legislators to move forward some of the things that we are all working on at the College.
- B. Vice-Chair Fukitaki has been appointed to the Diversity, Equity and Inclusion Committee for the ACCT and will be attending the National Legislative Assembly in February and also the Congress in October. Vice-Chair Fukitaki will utilize President Weber as a resource to help bring him up to speed on what we are doing here at the College as well as provide a tutorial on the things he needs to know and the language that he is going to hear and learn to speak. There are only two people from the State of Washington that were named. Congratulations were given to Vice-Chair Fukitaki by the Board of Trustees.

VI. UNSCHEDULED BUSINESS

- A. Interim Vice President Charles Sims introduced the new Associate Vice President of Human Resources, Suzette Yaezenko. Charles Sims' last formal day is December 7, 2018. President Weber thanked him for his service over the past year. Charles will continue to be on call during the transition period.
- B. Janelle North introduced herself as the new Administrative Assistant in the President's Office.
- C. The Board of Trustees congratulated and expressed appreciation to Sue Nightingale, BCAHE President, and the faculty team for all their hard work on the Faculty Contract. With regard to Ms. Nightingale's work on the Faculty Contract, Chair Hue-Weller harkened back to Sue's comments a few months ago with the following sentiments, "We're all in this together and that we should approach this from the stance of how can we make the institution stronger and how can we do right by our faculty and just because the negotiations are over, it doesn't mean the hard work of trying to continue push the legislature to provide more funds so we can do right by our faculty is over. The spirit of unity and collaboration in driving toward ultimately what we are here to do to serve students and do right by the faculty and the institution. The negotiations reflect that." Ms. Nightingale was again thanked for her leadership and for all that she brings to the role and the College. President Weber also thanked the negotiating team on the administrative side for their contributions.

- D. BCAHE President, Sue Nightingale provided remarks about the work on the Faculty Contract. Sue thanked the Board of Trustees as it is constituted now and has been constituted in the past few years for being far more creative and interested in looking at possibilities for salary improvements than some of the other Community and Technical Colleges across the state. Sue provided further remark that the faculty was very pleased with the package and especially happy that the College is prioritizing adjunct faculty wages for improvement over full-time faculty wages. The faculty is especially appreciative that the College is looking at increments for the full time over just flat increases because they recognize the benefit of getting an escalator moving to get faculty farther along on the scale and increase retention. Monday was first Student Success Day and Sue remarked that it went well for faculty collaboration and provided time with faculty for students. That change that was negotiated last time and went really well and appears to be a great success from early indicators. President Weber also received good positive feedback from those who talked to faculty about the first Student Success Day.

Meeting adjourned at 9:29 a.m.

Merisa Hue-Weller, Chair
Board of Trustees

ATTEST:

Natasha Pinto
Secretary, Board of Trustees
Community College District VIII