

BOARD OF TRUSTEES
COMMUNITY COLLEGE DISTRICT VIII
BELLEVUE, WASHINGTON

A regular meeting of the Board of Trustees of Community College District VIII, state of Washington, was held on October 17, 2018 at Bellevue College, 3000 Landerholm Circle SE, Bellevue, Washington. Merisa Heu-Weller, Chair, presided.

EXECUTIVE SESSION

Trustee Heu-Weller announced that there would be an executive session for approximately one hour to evaluate the performances of public employees and discuss ongoing litigation and collective bargaining. The executive session adjourned at 1:30 pm.

BUSINESS SESSION

The business session was called to order at 1:35 p.m.

I. ROLL CALL

Ms. Morrow, Mr. Leigh, Mr. Dietzel, Ms. Chin, Mr. Fukutaki, Ms. Heu-Weller, Mr. Bruce Marvin, and President Weber were present.

II. CONSENT AGENDA

Richard Leigh made a motion and Lisa Chin seconded to approve the consent agenda. The motion passed unanimously.

III. CONSTITUENT REPORTS

- A. Sue Nightingale, representing Bellevue College Association of Higher Education (BCAHE), reported on the following items:
- a. Faculty have been writing to the Board. Some adjunct and tenure track faculty are uncomfortable leaving their name, so Ms. Nightingale brought printed copies of their concerns.
 - b. Ms. Nightingale spoke to faculty groups regarding shifting board meeting times to later in the day. She reported that although she didn't do a comprehensive survey, the feedback she received so far indicates that this would make it more difficult for faculty to attend.
 - c. Ms. Nightingale reported that faculty mood is down and some faculty members have shared with her in confidence that they are looking for workelsewhere.
 - d. Ms. Nightingale stated that she does not enjoy her job right now.
 - e. Ms. Nightingale appreciates the emails being sent by the administration intended to education the campus community about the college budget, but feels that fundamentally this is not the problem. The emails are leading to more questions than answers.
 - f. The BCAHE will continue to educate faculty and advocate for them by trying to reach an agreement that supports faculty and gets administration and faculty on a path for working together at the state.

- g. Trustee Morrow stated that she has received faculty emails, and although she is still learning about the college's budget and doesn't fully understand the faculty's situation, she wanted to say that students do appreciate faculty. She hopes the process moves forward and all parties involved get what is in their best interest.
 - h. There were many conversations with students in the quad today and that was a positive experience.
 - i. Trustee Chin thanked Sue for all the letters and mentioned that she appreciates the honest outpouring from faculty. The Trustees agreed that it is time for action.
 - j. Ms. Nightingale reported that she is trying to message the "reality" to the faculty. She stated that it is not within the College's budget to solve the faculty salary problem. She closed by saying that that fight does not need to be at Bellevue College, it needs to be down in Olympia.
- B. Becky Turnbull, representing Classified Staff, introduced Amy McCrory, Chair for the Classified Council, who reported on the following items:
- a. Classified council has agreed to do a combined professional development day with exempt staff.
 - b. The council will work on reviewing and aligning student policy with staff and faculty policy regarding disability and Title IX.
 - c. Council is also reviewing blended rate pay for classified staff who moonlight outside their regular duties. Results will be brought to College Assembly.
 - d. Council is also looking at ways to bring equity between part-time classified staff and full-time staff. This would include involvement in professional development and governance.
- C. Jim Chesemore, President of Foundation Board reported on the following items:
- a. Joedy Morrow is the Merle Landerholm scholarship recipient.
 - b. The Donor/Scholar reception is November 1 at 5:30 pm.
 - c. The Foundation has already received a quarter of the renewal for the annual luncheon next year. That work is ongoing.
 - d. Mr. Chesemore thanked Rebecca Chawgo and her staff.
 - e. The Foundation Board had a good recruiting summer and many new members joined
 - f. Key objectives for 2018-19 include bringing on at least ten new board members. The impact of one member goes beyond their individual contributions; they also bring a network of potential donors and stakeholders.
 - g. Diversity of the Foundation Board should match the diversity on campus, so the recruiting efforts are intentional around that.
 - h. The Foundation Board is also focused on growing the reach at the luncheon.
 - i. Work to get President Weber out into the community is also ongoing.
 - j. Other efforts include improving tactical implementation such as communications, number of meetings, and being more purposeful in hitting objectives.
 - k. The scholarship committee will work on reexamining the scholarship process.

- D. Saghar Rasoulamini, representing Associated Student Government (ASG), reported on behalf of students. Key points included:
- a. Ms. Rasoulamini is an international student who started at Bellevue College to improve her English. She then became interested in science and then law.
 - b. Students held training and team building activities in August.
 - c. There were also a welcome fair, voter registration drive, homecoming, and ASG elections.
 - d. Ms. Rasoulamini reported that there has been a 92% growth in social media and connections with students.
 - e. Student participated with Governor Inslee's voter registration challenge.
 - f. Elections for president and vice president are completed. Results will be announced soon.
 - g. ASG also has approved funding requests for updating Hopelink transportation and sustainability series. The financial code is being updated to align with the new constitution and bylaws.
 - h. Students have been speaking with administration about the Title IX resolution. In light of the #metoo movement and recent events, this is a relevant and important topic. Ms. Rasoulamini stated that students will continue to work until they know administration is committed to their safety.

IV. FIRST READ

A. Policy 2050

- a. A public forum was conducted.
- b. While there are no particular behaviors occurring that are not covered in the current policy, this is an effort to make the policy developmental and as friendly as possible.
- c. An adjustment was made to reflect the addition of residence halls (for example, safety and sanctions).
- d. The word "assault" was changed to "abuse of others."

V. Policy 1440, Discrimination, Harassment and Retaliation

VI. Policy 1450 General Complaints

Sayumi Irey, Interim Vice President of Equity and Pluralism, presented both policies for approval. Key points included:

- a. Dr. Irey thanked all of those who have collaborated in this effort.
- b. This policy revision has been collaborative and ongoing for two years, including Charles Sims, Rachel Wellman, Bruce Marvin, Tracy MacLean, and Jill Powell.
- c. This policy connects to student conduct, so the work is ongoing to align and create common language.
- d. Trustee Chin thanked Dr. Irey for embodying the work of Equity and Pluralism by including everyone and recognizing them.

- e. Richard Leigh also recognized Dr. Irely and everyone who worked on the policy revisions.

Motion 02:18

It was moved by Greg Dietzel and seconded by Lisa Chin that the Board of Trustees of Community College District VIII approve revisions to Policy 1440.

The motion passed unanimously.

Motion 03:18

It was moved by Richard Leigh and seconded by Lisa Chin that the Board of Trustees of Community College District VIII approve revisions to Policy 1450.

The motion passed unanimously.

V. INFORMATION ITEMS

A. Student Success – Achieving the Dream (ATD)

Jennie Mayer and Bonnie Berry presented. Key discussion points included:

- a. The goal of adopting an ATD framework is to close performance gaps
- b. Eleven institutional metrics have been approved by president's cabinet. Completion, transfer rates, students moving out of basic skills, credit progression percentages, completing college level English and math in the first year, and excess credits in the first year are some of those. Baseline focus is on students who are neither running start nor international. Groups are also working on leading indicators and meta majors; these will provide quicker indications. Draft measures should be complete when coaches visit in November.
- c. ATD can help identify infrastructure or other issues. They will continue to work with newly formed student affairs and other teams to find gaps and utilize resources to close them.
- d. The ATD Core team has also been talking about highlighting three or four metrics in communications.
- e. Trustee Dietzel commented that he is encouraged to see this work and wondered when first students might start in a meta major or on a guided pathway. Ms. Mayer commented that the intention is to have focus areas/meta majors decided by the end of this quarter, but faculty engagement and participation is critical and it has not been easy to come by. It is more a question of developing those pathways in the academic programs, though this is already happening in professional technical programs. An aggressive timeline for guided pathways adoption is about 5 years. President Weber stated that Bellevue College is moving twice as fast as previous institutions he has served.

B. International and Global Initiatives

Jean D'Arc Campbell, Dean of Office of International Education and Global Initiatives (OIEGI), presented. The following key points were discussed:

- a. President Weber likes how strategies are being developed. Many English Language Institute (ELI) programs have closed across the country. OIEGI has a bold plan and Dr. Campbell is making it a full international program, connecting to student and faculty exchange.

VII. PRESIDENT'S REPORT

A. President Weber provided a progress report. Key Points included:

- a. President Weber mentioned that he is grateful for the work in the reports presented today.
- b. A college-wide budget education program, led by Jim Craswell, Sharon Kussy and President Weber is underway.
- c. Suzette Yaezenko will begin as the Associate Vice President of Human Resources in December. Vice President Lewis, Terri Tanino and the screening advisory committee did a great job.
- d. Vice President Barge is leading the recruitment effort for the Vice President of Administrative Services.
- e. Interim Vice President Irey is leading the search for the Associate Vice President of Effectiveness and Strategic Planning.

VIII. BOARD REPORTS

A. Trustees had no reports.

IX. UNSCHEDULED BUSINESS

A. No one signed up for public comment.

Meeting adjourned at 3:03 p.m.

Merisa Heu-Weller, Chair
Board of Trustees

ATTEST:

Donna Sullivan
Secretary, Board of Trustees
Community College District VIII