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**BOARD OF TRUSTEES  
COMMUNITY COLLEGE DISTRICT VIII  
BELLEVUE, WASHINGTON**

A regular meeting of the Board of Trustees of Community College District VIII, 3000 Landerholm Circle SE, state of Washington, was held on Wednesday, March 3, 2021. In accordance with Governor Inslee's Proclamation 20-28.5, which continues the prohibition on in-person meetings, this meeting was conducted virtually. The meeting was accessible to the public via Zoom. A telephone line was also available. Greg Dietzel, Chair, presided.

**MINUTES**

The study session began at 2:00 PM.

I. **STUDY SESSION**

Albert Lewis, Vice President of Economic and Workforce Development hosted a study session on Economic and Workforce Development.

The business session was called to order at 3:00 PM.

II. **ROLL CALL**

Chair Greg Dietzel, Vice Chair Richard Leigh, Merisa Heu-Weller, Rich Fukutaki, Hannah Stoddard, Gary Locke, and Bruce Marvin were present.

Chair Dietzel announced that Dr. Lisa Chin recently resigned from the Bellevue College Board of Trustees a few months short of when her 10-year tenure would have ended. Chair Dietzel thanked her for her years of service and tireless dedication to the College. In her resignation, Dr. Chin shared it has been her honor to serve the Bellevue College community for the past 10 years.

Trustee Heu-Weller shared that she appreciated having a woman of color on the Board other than herself. She is grateful for the mentoring Dr. Chin provided and has a great sense of admiration for the ten years that she dedicated to the campus.

Trustees Leigh shared that he was appreciative that Dr. Chin always brought her insightfulness and incisiveness to Board discussion and challenged all of the trustees and the College to do and be better.

Trustee Fukutaki shared his appreciation for how much Dr. Chin has done for the Board and for him personally. He has learned a tremendous amount from her and is grateful for the time she dedicated to the Board despite how busy she was.

III. **AGENDA**

Trustee Fukutaki made a motion to approve the agenda (March 3, 2021) and minutes (January 27, 2021). Trustee Leigh seconded.

The motion passed unanimously.

#### IV. **CONSTITUENT REPORTS**

##### A. Classified

The Classified report was provided by Becky Turnbull, Bellevue College Chief Shop Steward for the Washington Public Employee's Association (WPEA).

- Turnbull shared that she loved Dr Chin and that it was an honor to know her.
- Turnbull reported that she feels lucky to be able to work from home, but looks forward to getting back to work in the library.
- Many of the events staff and food service staff are working on campus, which is good news. Most of the Early Learning Center (ELC) staff are also working with reduced hours.
- With Governor Inslee's new decision to prioritize vaccinations for K-12 and daycare providers, Classified staff hope that the ELC staff will be vaccinated soon and will be able to work with a greater amount of safety.
- Turnbull shared that customer service staff at Continuing Education who were temporarily laid off are still only working part-time. Turnbull is concerned that the College is engaging with ReUp, which is work Turnbull believes could be done by the part-time staff to bring them back to working full-time.

##### B. College Assembly

The College Assembly report was provided by Amy McCrory, Chair of the College Assembly.

- There are concerns among some Assembly members that the work of the previous Vice President of Diversity, Equity, and Inclusion VP DEI will be swept away with a change in leadership in that office, and questions if the staff in the diversity, equity, and inclusion office was consulted in the decision.
- Some Assembly members feel that campus leadership has stopped communicating with the campus.
- There is support for new Vice President of Diversity, Equity, and Inclusion, but there are concerns that the current dialogue on campus may halt progress on future diversity, equity, and inclusion efforts on campus.

##### C. Faculty

The Faculty report was provided by Tobi Rosenberg, Vice President of the Bellevue College Association of Higher Education (BCAHE).

- Rosenberg expressed gratitude for Dr. Chin's 10 years of service, which have helped shape the Bellevue College campus.

- Rosenberg shared that it is also important to recognize faculty. Faculty have been working hard and have demonstrated tremendous resilience. Bellevue College is doing well while other colleges are struggling with enrollment, but faculty are still working in crisis mode. This is taking a toll. Faculty need more support and they would like the College to gather some data to see how they are really doing.
- Rosenberg also shared that it is important to change the tone around the talk on the college budget and that budget cuts should be made across all employee groups and not just adjunct faculty.

#### D. Foundation

The Foundation report was provided by Lisa Brock, Chair of the Bellevue College Foundation (BCF).

- Brock thanked Dr. Chin for her service to the College and announced the BCF has named a scholarship in Dr. Chin's name which will be awarded in 2021-2022.
- BCF has met 69% of its fundraising goal for the fiscal year.
- KBCS has launched a marketing campaign celebrating roots, rock, and soul.
- BCF is looking forward to spring fundraiser which will have transitioned to a speaker series that will happen on April 20, 21, and 22. Invitations will be sent out soon.
- Student scholarship applications will close next week.
- Lockwood applications are being evaluated by the committee and will be awarded on April 1.

#### E. Student

The Student report was provided by Ki Ahn, President of the Bellevue College Associated Student Government (ASG).

- The Public Relations representative has started working to gather free mental health resources to learn more about how campuses are administering their mental health services.
- The Social Responsibility representative is working on creating a Zero Waste Taskforce as a part of the break free from plastic initiative.
- The Legislative Affairs representative is working with the Washington Student Association (WSA) on Title IX.
- As a whole, ASG has recently worked to update the ASG Financial Code and are now moving on to the ASG constitution and bylaws.

### V. **QUARTERLY REPORT**

#### A. Finance

Jim Craswell, Interim Executive Director of Finance and Auxiliary Services, presented the quarterly finance report. Craswell provided an overview of the operating budget with updates on 2020-2021 enrollment trends, expense reductions, and one-time funding. An update on a series of expected scenarios over the rest of the fiscal year was presented and discussed.

Chair Dietzel and Trustee Heu-Weller commented that the trustees appreciate the proactive work the College is doing with the college budget.

#### B. Student Success

Kristen Jones, Provost; Zach Morgan, Executive Director of Effectiveness and Research; Esteban Maldonado, Title III Director and ATD Co-Lead; Jennie Mayer, Faculty Program Chair for Physical Science and ATD Co-Lead; and Zak Yousuf, Interim Director of the Academic Success Center and ATD Co-Lead provided the quarterly student success report.

ATD/Guided Pathways provides the framework for Bellevue College's student success initiative with the goal of eliminating achievement gaps by race and ethnicity. Three institutional metrics have been identified to measure success: 1) 3-year completion and transfer rate; 2) Fall to fall retention/persistence rate; and 3) Percentage of students completing college level math in their first year. This presentation included an overview of the Bulldog Trail and how the ATD/Guided Pathways initiatives fit within the Trail, Fall 2019 cohort institutional metric performance and future targets, and the work to date to redefine the leading indicators.

Chair Dietzel and Vice Chair Leigh each shared that it is exciting to see the ATD efforts maturing and taking better shape every time the group presents to the Board.

### VI. FIRST READ ITEMS

#### A. Tenure Candidates

Rob Viens, Associate Vice President of Academic Affairs, reported that eight candidates are recommended for tenure this year and one candidate is recommended for a fourth year. Viens stated he will answer any questions in executive session.

#### **Fourth Year Candidate(s) Recommended for an Extended Probationary Period**

Timothy Trammel                      Science (Mathematics)

#### **Third Year Candidate(s) Recommended for Tenure**

Alfred Nehme	Science (Computer Science)
Chris Oliver	Arts and Humanities (Art)
Claudia Payne	Arts and Humanities (Basic and Transitional Studies)
Gail Mcfarland	Health Sciences, Education and Wellness Institute (NMTEC)
Jose Aparicio	Arts and Humanities (English)
Lindsay Haney	Arts and Humanities (English)
Michael Pulido	Social Science (History)
Sara Farag	Science (Computer Science)

#### B. Revision of Policy 4000: Institutional Commitment to Inclusion

Gary Locke, Interim President, and Tracy MacLean, Associate Director Planning and Accreditation, presented the revision of Policy 4000: Institutional Commitment to Inclusion as a first read item to the Board.

In 2016, the Office of Equity and Pluralism sponsored Bellevue College Listening Sessions on Equity for more than 150 staff, faculty, students, and community members. Feedback from the sessions included several comments about BC Policy 4000: Affirmation of Inclusion, which was originally adopted in 1992. Key stakeholders in those listening sessions felt the statement was outdated and not relevant to the social and political climate on campus today. As a result, the Vice President for Diversity asked the Council of Inclusion and Diversity to propose a revision. Their work, seen in this revision and renamed the Institutional Commitment to Inclusion, reflects the importance of actively cultivating a safer and yet still vibrant community for staff and students. After an extended campus notification period, additional questions were raised by different groups and individuals and addressed in the revised policy.

C. Revision of WAC 132H-121 General Conduct and Policy 6420

Dennis Curran, Vice President of Administrative Services, presented the revision of WAC 132H-121 General Conduct and Policy 6420 as a first read item to the Board.

WAC 132H-121, General Conduct, and Policy 6420, Weapons and Fireworks, have been updated to bring them into compliance with other Bellevue College policies as well as city and state law. Exceptions to the prohibition on objects that could be construed as weapons have been clarified. Administrative Services withdrew the scheduled presentation of Policy 6420 at the September Board of Trustees meeting as it was determined the policy should be codified. Policy 6420 is being codified under WAC 132H-121 General Conduct.

VII. **ACTION ITEMS**

A. Deletion of Policy 2300: Establishing Residency for Tuition and Fee Purposes

Motion 02.21

Trustee Leigh motioned that the Board of Trustees of Community College District VIII approves the deletion of Bellevue College Policy 2300: Establishing Residency for Tuition and Fee Purposes. Trustee Fukutaki seconded.

The motion passed unanimously.

VIII. **PRESIDENT'S REPORT**

Gary Locke, Interim President of Bellevue College, provided the President's Report.

- It has been a year since the College had to pivot to a remote environment. No one would have thought a year ago that the College would still be operating in remote status. It has really taken a toll on people and despite great stress, faculty and staff are doing great work. President Locke asks that staff at the College think about what the new normal will be.

- President Locke is really appreciative of the hard work that is being done by the ATD team.
- The College has concluded its national search for the Vice President of Diversity, Equity, and Inclusion and Consuelo Grier will begin that position on April 1. President Locke thanked Dr. Gilbert Villalpando for all of the hard work that he contributed to the campus serving in the interim position.
- President Locke has recently been testifying on SB 5194 and other bills to the legislature.

IX. **BOARD REPORT**

Trustee Fukutaki recognized all the hard work the campus has done over the last year and thanked the campus for allowing him to participate in recent events.

Chair Dietzel thanked Trustee Stoddard for advocating on behalf of community colleges to legislators about the impacts of COVID-19 on students and the campus.

Chair Dietzel also shared that the trustees have heard the concerns raised by faculty and staff on COLAS and furloughs and reported that it seems there is not momentum on those sorts of cuts in the legislature at this time.

Chair Dietzel also shared that he was impressed by the campus community and their work over the last year.

X. **UNSCHEDULED BUSINESS/COMMUNITY TESTIMONY**

Sajonna Sletton, faculty member at Bellevue College, provided a public comment on proposal 1246, the hiring process for the Vice President of Diversity, Equity, and Inclusion, and stability and commitment to DEI.

Amanda Chamba, student at Bellevue College, provided a public comment on the Black Student Union, Board/Cabinet inaction, and the hiring process for the Vice President of Diversity, Equity, and Inclusion.

Abner Pagunuran, staff member at Bellevue College, provided a public comment on the hiring process for the Vice President of Diversity, Equity, and Inclusion.

Rachel Wellman, staff member at Bellevue College, provided public comment on the hiring process for the Vice President of Diversity, Equity, and Inclusion, and the departure of two vice presidents and one trustee from Bellevue College.

Teresa Descher, staff member at Bellevue College, provided a public comment on the hiring process for the Vice President of Diversity, Equity, and Inclusion.

Christina Sciabarra, faculty member at Bellevue College, provided a public comment on the hiring process of the Vice President of Diversity, Equity, and Inclusion.

Beabe Akpojovwo, staff member at Bellevue College, provided public comment on the hiring process for the Vice President of Diversity, Equity, and Inclusion, changing of personnel, and the systemic work that needs to be done at the College.

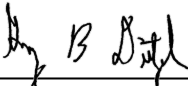
Jill Powell, staff member at Bellevue College, provided a public comment on the hiring process for the Vice President of Diversity, Equity, and Inclusion

XI. **EXECUTIVE SESSION**

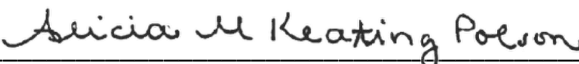
At 5:10 PM, Chair Dietzel announced there would be an executive session beginning at 5:15 PM that would last approximately 60 minutes to discuss matters with legal counsel regarding potential litigation and the performance of public employees. At 6:15 PM, Chair Dietzel announced the executive session would be extended by 5 minutes. The Board returned to regular session at 6:20 PM.

XII. **ADJOURNMENT**

There being no further business, Chair Dietzel adjourned the Board of Trustees meeting at 6:20 PM.

  
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Greg Dietzel, Chair  
Board of Trustees

ATTEST:

  
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Alicia Keating Polson  
Secretary, Board of Trustees  
Community College District VIII