



**BOARD OF TRUSTEES
COMMUNITY COLLEGE DISTRICT VIII
BELLEVUE, WASHINGTON**

A regular meeting of the Board of Trustees of Community College District VIII, 3000 Landerholm Circle SE, state of Washington, was held on Wednesday, April 12, 2023. This meeting was conducted in a hybrid fashion with the physical location in B201 and the remote location on Zoom: bellevuecollege.zoom.us/j/89124939792. A telephone line, +1 253 215 8782, was also available. Merisa Heu-Weller, Chair, presided.

MINUTES

Chair Heu-Weller called the business session to order at 2:03 PM.

I. **ROLL CALL**

Chair Merisa Heu-Weller, Vice Chair Rich Fukutaki, Trustee Greg Dietzel, Trustee Richard Leigh, Trustee Conor O'Meara, Trustee Pradnya Desh, President Gary Locke, Assistant Attorney General Tricia Boerger, and Board Secretary Alicia Keating Polson were present. A quorum of the Board was present.

There were 42 guests in attendance.

II. **APPROVAL OF AGENDA AND MINUTES**

Trustee Leigh made a motion to approve the agenda (April 12, 2023) and minutes (March 15; March 24; and March 28, 2023) Trustee Desh seconded.

The motion passed unanimously.

III. **CONSTITUENT REPORTS**

A. College Assembly

The College Assembly report was provided by Valencio Socia, Chair of College Assembly.

- Assembly celebrates the recent completion and installation of the second rainbow pride crosswalk, near the southwest corner of campus. Thank you to the BC Foundation, Governor Locke, and BC Governance councils for continuing to make this governance proposal a reality.
- BC Governance accepted 28 nominations for next year's councils and College Assembly during the month of March. There are nearly 40 seats open for next year, so the nomination process was extended to a second round in April.
- Thank you to William Tribble and CPRC for the Capital Project 2023-2025 Biennium Future Planning presentations last month.

- Classified Council reviewed the college's land and labor acknowledgment, and seeks further input, as reading the statements aloud without taking action raised concerns. Faculty Council used the land and labor acknowledgement to discuss IPCC climate change report and the college commitment to sustainability ([policy 1280](#)).
- Resources & Planning Council discussed course scheduling and the need for increased alignment for students, instructors, and facility use under Guided Pathways. Faculty Council and Student Success Council continue their work on course scheduling, delivery modes, communication challenges and resources for students, as well as student advising practices for educational planning.
- Thank you to Hector Guzman who reported on the Puente program and Amanda Arboleda who reported on student clubs and organizations at Student Success Council in March.

B. Faculty

The Faculty report was provided by Lindsay Haney, Instructor-Associate Professor.

- The delayed OETA payments were made. A big thanks to the staff, in particular, to Greg Schmidt. Faculty hope there will be continued effort and resources to get faculty paid more timely for promotions, governance, and stipend work.
- Comment on the change to the practice of allowing classified staff to moonlight courses as adjuncts. Faculty recognize that this has been a limited practice. It is in specialized areas such as athletics, Neurodiversity Navigators, and Umoja, Puente, and FYS sections. The low pay for adjuncts and the specialized nature of the curriculum make it difficult to find a qualified adjunct to teach. This policy change is not at the faculty's behest. Faculty recognize the labor and professionalism of our colleagues, who have been teaching these sections and contributing to these programs. Faculty are concerned about the impact this policy change will have on these programs and the students that they serve.
- After carefully reading the Office of Student Engagement consultant's report, faculty are pleased to see it as an opportunity to collectively put the past behind us. It's been heartbreaking to see these needless disagreements fester, and faculty are excited to inaugurate a renewed era of collaboration with the Office of Student Engagement, particularly with a strong representative ASG. The faculty representative to the S&A committee is ready to support students in their decision-making.
- BCAHE wants to ensure that the Board of Trustees understands that faculty have no opposition to granting early tenure in appropriate cases.
- The faculty asks the Board of Trustees to consider the link between student success and full-time to adjunct faculty ratios.

C. Foundation

The Bellevue College Foundation (BCF) report was provided by Rebecca Chawgo, Vice President of Institutional Advancement.

- The college athletics and golf scramble took place on March 27. This fundraiser supports scholarships for our BC athletes, and it was a resounding success on every count. The goal was set for 104 golfers, and we ended up with 132. The revenue goal was \$30,000,

and we came in at the end of the day with just over \$47,000. The Foundation greatly appreciates the support of donors, the trustees, staff, and faculty that participated in the event. A special thank you to Governor Locke.

- It is a scholarly read week, with over 730 applicants. Each application is read three times. That is more than 2,200 scorings by 40 volunteers.
- Community Day is next week. The Foundation is very excited to announce the excellence award during the lunch hour. During Discovery Day on Saturday of next week, the Foundation will participate in the How Do You Fund College info session.
- A special note from the Foundation Board members expressing sincere appreciation for being included in the Presidential finalist interviews. It was great to get to see all the candidates and have some input.

D. Student

The Student report was provided by Rebecca Mujinga, President of Associated Student Government (ASG).

- ASG is currently working on elections. Applications are open. ASG has been tabling every day to talk with students and encourage them to apply. The school was working on the website. ASG couldn't work on online applications, using paper versions of applications until the website was done. The deadline is April 21, 2023. Campaigning will run from May to June.
- ASG is working on the S&A process, and the committee is ready. Training should start by next week.
- Lori Keller, Assoc. Director of Policies & Special Projects is helping ASG get ready with the Student Council. Students have been appointed today. The Student Council should be ready to start this spring.
- ASG worked on a short survey to discover specific issues to help make the student experience excellent here at Bellevue College. ASG would like to learn more about what students are experiencing and how ASG can help improve the student experience on campus.
- ASG is working with multicultural services (MCS) to organize a graduation ceremony, to happen in about two months.
- ASG is planning a gala to celebrate and thank student organizations for helping student success. The ASG gala will be held on June 8, 2023.
- ASG is collaborating with organizations, such as clubs, to organize activities on campus. ASG aims to organize something for Autism Awareness Month with the intent of learning more about related topics. ASG would like to work with some of the partners at Bellevue College that have already organized events related to autism.

E. Classified

The Classified report was provided by Jennifer Pritchard, Program Manager of the Math and Science Division.

- The classified staff pays respects to Lor Pao Vang, who passed away recently. He was a valued member of the Food Services team for more than 25 years and a warm presence on campus. He is missed.
- Bellevue College has a new website. Kudos to Eric Kong, Project Manager of ITS, and the rest of the team for overhauling 40 sub-sites, including 150 new pages and dedicated entries for every Bellevue College degree and certification program.
- Great job to the Running Start and the High School Program teams for exceeding their Spring Quarter FTE goals.
- The classified staff has concerns over the upcoming revisions for policy 4700 and procedure 4700P, related to employee development and training, that will soon come forward to the Board of Trustees to approve.
- Huge shout out to the Black Student Union, the Leadership Institute, and the Emojis Scholars' program for co-hosting an enriching educational opportunity for 14 students through a tour of 5 historically black colleges and universities in parts of Texas and Louisiana.
- Many classified employees viewed the released Office of Student Engagement consultant report during the final week of last quarter, seemingly confirming issues raised in the original OSE Issues report from nearly a year ago. Classified staff are still affected and look forward to seeing the action steps that follow.
- Classified staff are excited about the cafeteria opening this week, providing warm food options to the campus community.
- Thanks to Heather Rane and E-learning for her work with the statewide staff training for technical and community Colleges Group and the upcoming conference for staff in August.
- On Wednesday, April 5th Classified Staff affected received an email from Human Resources stating the purpose of this notice is to inform you of a change in Bellevue College's practice of allowing classified employees to perform faculty assignments. Some Classified Staff have taught for over 20 years and have award-winning specialty programs, specifically targeting marginalized student populations. Classified staff asks to have a conversation to talk through the impact and potential solutions.

IV. **PUBLIC COMMENT**

Sara Sander Gardner, staff at Bellevue College, provided public comment on classified and exempt moonlight.

Juan Esparza, staff at Bellevue College, provided public comment on classified and exempt moonlight.

Chad Pettay, staff at Bellevue College, provided public comment on the experience at BC.

Maria Mcpherson, staff at Bellevue College, provided public comment on classified and exempt moonlight.

Fernando Perez, faculty at Bellevue College, provided public comment on classified and exempt moonlight.

Amanda Chamba, faculty at Bellevue College, provided public comment on classified and exempt moonlight and the Office of Student Engagement.

Jordana Maciel Abdo, student at Bellevue College, provided public comment on the experience at BC.

Jim Sisko, faculty at Bellevue College, provided public comment on the experience at BC.

V. **FIRST READ**

A. 2023-2024 Board Meeting Dates

The Washington Administrative Code (WAC) requires that a list of Board meeting dates be filed with the Code Revisers Office each calendar year so that the appropriate notice of meeting dates can be given to the public. The following dates are being submitted for the Board's consideration as regular meeting dates for the 2023-2024 academic year.

2023-2024 Academic Year

Meeting	Weekday	Date	Time
Regular Meeting (Summer Retreat)	Thursday	August 17, 2023	TBD
Regular Meeting (Summer Retreat)	Friday	August 18, 2023	TBD
Regular Meeting	Wednesday	September 20, 2023	2 PM
Regular Meeting	Wednesday	October 25, 2023	2 PM
Regular Meeting	Wednesday	November 29, 2023	2 PM
Regular Meeting	Wednesday	December 13, 2023	2 PM
Regular Meeting (Winter Retreat)	Wednesday	January 17, 2024	TBD
Regular Meeting	Wednesday	February 14, 2024	2 PM
Regular Meeting	Wednesday	March 13, 2024	2 PM
Regular Meeting	Wednesday	April 17, 2024	2 PM
Regular Meeting	Wednesday	May 15, 2024	2 PM
Regular Meeting	Tuesday	June 11, 2024	2 PM

B. Resolution 304: Waiver of High School Graduation Pathway Requirements

This proposed resolution would bring Bellevue College's policies for granting high school diplomas into alignment with the practices of school districts across the state.

During the COVID pandemic, Washington high schools faced high level of learning loss and credit deficiency that threatened the graduation of large numbers of students. The Washington State Board of Education responded with emergency rules that allowed students to apply to waive some high school graduation requirements so long as they demonstrated post-secondary readiness.

These rules were later formalized and extended, and they require certain safeguards and practices from school boards and colleges accessing the waiver program. The districts need to use the waiver as a last resort in individual cases, provide equitable access to the waiver, and document how students accessing the waiver demonstrate post-secondary readiness. The waiver program has been in place for the Classes of 2020, 2021, 2022, and 2023, and elements of it will remain for the Class of 2024. It will end after that time. Over 90% of the school districts in Washington are currently accessing the waiver program.

This resolution will allow Bellevue College to do the same, ensuring that our students do not face additional barriers as they transition from secondary to post-secondary education.

The Board will consider calling a special meeting to move forward on Resolution No. 304 based on the timeliness of the topic.

C. Capital Projects and Local Funding for 2023-2025 Biennium

The proposed 2023-2025 locally funded capital projects list was presented to the Board of Trustees for consideration and approval at their May 17, 2023 meeting. The presentation includes estimated project costs and scoring of projects by the Capital Projects Recommendation Committee (CPRC). A list of state funded projects, which are already approved by the State Board, was also provided in the presentation.

D. Resolution 303: W Building

An overview of the W building validation report was presented to the Board of Trustees for consideration and approval of one of three potential design options. Board approval is needed to proceed with the design and construction of this new facility. The presentation included details on the three design options, along with estimated project costs. The presentation also detailed changes in the proposed programming for the building which have occurred since the original Project Request Report (PRR).

VI. **ACTION ITEMS**

A. Sabbatical Leave

Motion 17.23

Trustee Leigh moved that the Board of Trustees of Community College District VIII concurs with the recommendation of the Sabbatical Leave Committee and the Interim President and authorizes sabbatical leaves for Tonya Estes (3 FTEF), Jennifer Anderson (1 FTEF), William Payne (1 FTEF), Natalie Martinez (3 FTEF), Sonya Doucette (1 FTEF), and Ahmad Ghashmari (3 FTEF) to total 12 FTEF, and authorizes Sheere Zupan, Carol Anderson, and Tim Jones to be listed as alternates for sabbatical leave.

Trustee Dosh seconded.

The motion passed unanimously.

VII. **PRESIDENT SEARCH UPDATE**

Vice Chair Fukutaki provided an update on the presidential search process.

- Special thanks to the Bellevue College Community for participating in the Presidential search process. Special thanks to Zach Morgan for the work well done on the Priorities Report, which informed the selection of Presidential candidates.
- Dr. David May enthusiastically accepted the offer and has signed the contract to become the next President of Bellevue College. Dr. May has agreed to attend the Board of Trustee conference in Walla Walla in May, where we will do work on transition planning.

VIII. **BOARD REPORT**

There was no Board report.

IX. **UNSCHEDULED BUSINESS**

There was no unscheduled business.

X. **EXECUTIVE SESSION**

At 4:14 PM, Chair Heu-Weller announced the Board would convene for 30 minutes in executive session under [RCW 42.30.110\(1\)](#) for the following purpose: (g) To evaluate the qualifications of an applicant for public employment. Chair Heu-Weller announced that no final action would be taken during the executive session. In accordance with [RCW 28B.50.102 \(2\)](#), Trustee O'Meara did not participate in the executive session.

At 4:45 PM, Chair Heu-Weller extended executive session by 15 minutes.

The executive session ended at 5:00 PM.

XI. **ADJOURNMENT**

There being no further business, Chair Heu-Weller adjourned the Board of Trustees meeting at 5:01 PM.



Merisa Heu-Weller, Chair
Board of Trustees

ATTEST:

Alicia M Keating Polson

Alicia Keating Polson
Secretary, Board of Trustees
Community College District VIII