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**BOARD OF TRUSTEES  
COMMUNITY COLLEGE DISTRICT VIII  
BELLEVUE, WASHINGTON**

A special meeting of the Board of Trustees of Community College District VIII, 3000 Landerholm Circle SE, state of Washington, was held on Wednesday, April 19, 2023. This meeting was conducted in a hybrid fashion with the physical location in B201 and the remote location on Zoom: [bellevuecollege.zoom.us/j/88249206133](https://bellevuecollege.zoom.us/j/88249206133). A telephone line, +1 253 215 8782, was also available. Merisa Heu-Weller, Chair, presided.

**MINUTES**

Chair Heu-Weller called the business session to order at 5:31 PM.

I. **ROLL CALL**

Chair Merisa Heu-Weller, Vice Chair Rich Fukutaki, Trustee Greg Dietzel, Trustee Richard Leigh, Trustee Conor O’Meara, Trustee Pradnya Desh, President Gary Locke, Assistant Attorney General Tricia Boerger, and Board Secretary Alicia Keating Polson were present. A quorum of the Board was present.

There were 8 guests in attendance.

II. **APPROVAL OF AGENDA AND MINUTES**

Trustee Desh made a motion to approve the agenda (April 19, 2023.) Trustee Leigh seconded.

The motion passed unanimously.

III. **PUBLIC COMMENT**

There was no public comment.

IV. **ACTION**

A. Resolution 304: Waiver of High School Graduation Pathway Requirements

Motion 18.23

Trustee Fukutaki moved that the Board of Trustees of Community College District VIII approve Resolution No. 304: Waiver of High School Graduation Pathway Requirements.

Trustee Dietzel seconded.

The motion passed unanimously.

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B. President's COLA Amendment

Motion 19.23

Trustee Dietzel moved that the Board of Trustees of Community College District VIII amend the Interim Presidential Contract of Gary Locke so he shall receive a 3.25% cost of living salary adjustment, with an effective date of July 1, 2022, that shall increase the annual president salary to \$290,606.42.

Trustee Leigh seconded.

Discussion:

Board members discussed that exempt staff received a 3.25% cost of living salary adjustment (COLA) on July 1, 2022; however, due to a Board oversight, the president did not receive this same COLA adjustment in his contract. The president's contract and payroll are processed differently than other administrative exempt employees and a COLA was never entered for the president. The Board determined the most effective way to correct their oversight was to amend the president's contract, which would provide a 3.25% COLA to the president retroactive to July 1, 2022.

The motion passed unanimously.

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V. **EXECUTIVE SESSION**

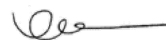
At 5:45 PM, Chair Heu-Weller announced the Board would convene for 20 minutes in executive session under [RCW 42.30.110\(1\)](#) for the following purpose: (g) To review the performance of a public employee. Chair Heu-Weller announced that no final action would be taken during the executive session. In accordance with [RCW 28B.50.102 \(2\)](#), Trustee O'Meara did not participate in the executive session.

At 6:05 PM, Chair Heu-Weller extended the executive session by 10 minutes. At 6:15 PM, Chair Heu-Weller extended the executive session by 10 minutes.

The executive session ended at 6:25 PM.

VI. **ADJOURNMENT**

There being no further business, Chair Heu-Weller adjourned the Board of Trustees meeting at 6:28 PM.



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Merisa Heu-Weller, Chair  
Board of Trustees

ATTEST:

Alicia M Keating Polson

Alicia Keating Polson  
Secretary, Board of Trustees  
Community College District VIII