



**BOARD OF TRUSTEES
COMMUNITY COLLEGE DISTRICT VIII
BELLEVUE, WASHINGTON**

A regular meeting of the Board of Trustees of Community College District VIII, 3000 Landerholm Circle SE, state of Washington, was held on Wednesday, March 12, 2025. Richard Leigh, chair, presided. This meeting was held in B201 and on Zoom. A telephone line was also available.

MINUTES

Chair Leigh called the business session to order at 3:02 PM.

ROLL CALL

A quorum of the Board was present.

Present: Chair Richard Leigh, Vice Chair Pradnya Desh, Trustee Rich Fukutaki, Trustee Greg Dietzel, Trustee Desiré Sotelo, President David May, Assistant Attorney General Michael Hemker, and Board Secretary Alicia Keating Polson.

Absent: none.

There were 76 guests in attendance.

APPROVAL OF AGENDA AND MINUTES

Trustee Dietzel made a motion to approve the agenda (March 12, 2024) and minutes (February 26, 2024.) Trustee Sotelo seconded.

The motion passed unanimously.

CONSTITUENT REPORTS

A. Faculty

The Faculty report was provided by Dr. Lindsay Haney, President of the Bellevue College Association of Higher Education (BCAHE.)

- Tenure process is rigid and rigorous. Congratulations to tenure cohort.
- Adjunct faculty do not get the same support as tenure track faculty. Instability is a continuous pain point for adjunct faculty.

B. Foundation

There was no Foundation report.

C. Student

The Student report was provided by Daniel Ngoy, President of Associated Student Government (ASG.)

- ASG went to Washington, DC with 7 members to meet with Representative Smith and Senator Cantwell to present the legislative agenda.
- House Bill 1486 is a victory – student member added to SBCTC board.

D. Classified

The Classified report was provided by Becky Turnbull, WPEA Shop Steward.

- Congratulations to two librarians who are tenure candidates.
- The library is housing student ceramics in addition to more student art.
- The Staff Professional Development committee is appreciated for a fantastic professional development day.
- Tentative collective bargaining agreement still needs a vote. However, proposed furloughs will zero out the COLA.

E. College Assembly

The College Assembly report was provided by Amy McCrory, Chair of College Assembly.

- Changes to update “Housekeeping” practices for all documentation in Bellevue College Governance (BCG) have been approved.
- Councils and members are preparing for the 2025-2026 BCG election cycle. Interested individuals should reach-out to their Council Chair or Lori Keller, BCG Coordinator, for information on nominations or serving on a council.
- The CID Council will be holding a retreat for their council members, sometime during March.
- Planning committee for College Assembly and President’s Cabinet is still being planned, more details to come.
- There was a BRAC Open Forum in the U-Building yesterday, BC Governance members and Student Senators were in attendance, with the VP of Administrative Services and his staff there to answer any questions.

PUBLIC COMMENT

There was no public comment.

ACTION

A. Tenure

Motion 01.25

Trustee Desh moved that the Board of Trustees of Community College District VIII grants tenure for the 2025-26 academic year to Alice Jenkins, School of Business and Technology, Accounting.

Trustee Fukutaki seconded.

The motion passed unanimously.

Motion 02.25

Trustee Fukutaki moved that the Board of Trustees of Community College District VIII grants tenure for the 2025-26 academic year to Alicia Ferguson Brender, Health Sciences, Education & Wellness Institute, Early Learning.

Trustee Dietzel seconded.

The motion passed unanimously.

Motion 03.25

Trustee Dietzel moved that the Board of Trustees of Community College District VIII grants tenure for the 2025-26 academic year to Ana Bravo-Camelo, Student Affairs, Counseling.

Trustee Sotelo seconded.

The motion passed unanimously.

Motion 04.25

Trustee Sotelo moved that the Board of Trustees of Community College District VIII grants tenure for the 2025-26 academic year to Cassie Cross, Arts and Humanities, English.

Trustee Desh seconded.

The motion passed unanimously.

Motion 05.25

Trustee Desh moved that the Board of Trustees of Community College District VIII grants tenure for the 2025-26 academic year to Christina Sciabarra, Social Science, Political Science.

Trustee Fukutaki seconded.

The motion passed unanimously.

Motion 06.25

Trustee Fukutaki moved that the Board of Trustees of Community College District VIII grants tenure for the 2025-26 academic year to Claire McKinley, Science, Environmental Science.

Trustee Dietzel seconded.

The motion passed unanimously.

Motion 07.25

Trustee Dietzel moved that the Board of Trustees of Community College District VIII grants tenure for the 2025-26 academic year to Deborah Leblang, Arts and Humanities, Art.

Trustee Sotelo seconded.

The motion passed unanimously.

Motion 08.25

Trustee Sotelo moved that the Board of Trustees of Community College District VIII grants tenure for the 2025-26 academic year to Alexa Freeman Moore, Connected Learning, Library Media Center.

Trustee Desh seconded.

The motion passed unanimously.

Motion 09.25

Trustee Desh moved that the Board of Trustees of Community College District VIII grants tenure for the 2025-26 academic year to Felipe Anaya, Connected Learning, Library Media Center.

Trustee Fukutaki seconded.

The motion passed unanimously.

Motion 10.25

Trustee Fukutaki moved that the Board of Trustees of Community College District VIII grants tenure for the 2025-26 academic year to Hadise Khaniyan, Health Sciences, Education & Wellness Institute, Health & Physical Ed.

Trustee Dietzel seconded.

The motion passed unanimously.

Motion 11.25

Trustee Dietzel moved that the Board of Trustees of Community College District VIII grants tenure for the 2025-26 academic year to Ian Walker, Social Science, Geography.

Trustee Sotelo seconded.

The motion passed unanimously.

Motion 12.25

Trustee Sotelo moved that the Board of Trustees of Community College District VIII grants tenure for the 2025-26 academic year to Jennifer Celms, Health Sciences, Education & Wellness Institute, Nursing.

Trustee Desh seconded.

The motion passed unanimously.

Motion 13.25

Trustee Desh moved that the Board of Trustees of Community College District VIII grants tenure for the 2025-26 academic year to Michael Broome, Science, Mathematics.

Trustee Fukutaki seconded.

The motion passed unanimously.

Motion 14.25

Trustee Fukutaki moved that the Board of Trustees of Community College District VIII grants tenure for the 2025-26 academic year to Rachel Hutto, Science, Biology.

Trustee Dietzel seconded.

The motion passed unanimously.

Motion 15.25

Trustee Dietzel moved that the Board of Trustees of Community College District VIII grants tenure for the 2025-26 academic year to Stephanie Campbell, Health Sciences, Education & Wellness Institute, Diagnostic Ultrasound

Trustee Sotelo seconded.

The motion passed unanimously.

Motion 16.25

Trustee Sotelo moved that the Board of Trustees of Community College District VIII grants tenure for the 2025-26 academic year to Zoe Aleshire, Arts and Humanities, Philosophy.

Trustee Desh seconded.

The motion passed unanimously.

- B. Revision of WAC 132H-106/Policy 1000 Board of Trustees, WAC 132H-133/Policy 7450 Commercial Activity, and Deletion of Policy 1050 Organization/Operation Information

Motion 17.25

Trustee Desh moved that the Board of Trustees of Community College District VIII approves the revisions to WAC 132H-106 Bylaws and Standing Orders of Community College District VIII and Policy 1000 Board of Trustees.

Trustee Fukutaki seconded.

The motion passed unanimously.

Motion 18.25

Trustee Fukutaki moved that the Board of Trustees of Community College District VIII approves the revisions to WAC 132H-133 Commercial Activity of Community College District VIII and Policy 7450 Commercial Activity.

Trustee Dietzel seconded.

The motion passed unanimously.

Motion 19.25

Trustee Dietzel moved that the Board of Trustees of Community College District VIII approves the deletion of Policy 1050 Organization/Operation Information.

Trustee Sotelo seconded.

The motion passed unanimously.

- C. Revision of Policy 2700 Participation in Intercollegiate Athletics and WAC 132H-400 Grounds for Athletic Ineligibility

Motion 20.25

Trustee Sotelo moved that the Board of Trustees of Community College District VIII approves the revisions to Policy 2700 Participation in Intercollegiate Athletics.

Trustee Desh seconded.

The motion passed unanimously.

Motion 21.25

Trustee Desh moved that the Board of Trustees of Community College District VIII approves the revisions to WAC 132H-400 Grounds for Athletic Eligibility.

Trustee Fukutaki seconded.

The motion passed unanimously.

D. Revision of Policy 6650 Official Public Communications and Social Media

Motion 22.25

Trustee Fukutaki moved that the Board of Trustees of Community College District VIII approves the revisions to Policy 6650 Official Public Communications and Social Media.

Trustee Dietzel seconded.

The motion passed unanimously.

E. Revision of Policy 6190 Integrated Pest Management

Motion 23.25

Trustee Dietzel moved that the Board of Trustees of Community College District VIII approves the revisions to Policy 6190 Integrated Pest Management.

Trustee Sotelo seconded.

The motion passed unanimously.

F. Revision of Policy 6850 Services Contracts

Motion 24.25

Trustee Sotelo moved that the Board of Trustees of Community College District VIII approves the revisions to Policy 6850 Services Contracts.

Trustee Desh seconded.

The motion passed unanimously.

G. Revision of WAC 132H-122/Policy 7200 Student Financial Debts

Motion 25.25

Trustee Desh moved that the Board of Trustees of Community College District VIII approves the revisions to WAC 132H-122 Student Financial Debts and Policy 7200 Student Financial Debts.

Trustee Fukutaki seconded.

The motion passed unanimously.

H. Athletic Fee Waiver Change

Motion 26.25

Trustee Fukutaki moved that the Board of Trustees of Community College District VIII approves the waiver of up to 100% of the SBCTC-established resident student operating fee rate for 15 credits for grant-in-aid eligible student athletes in alignment with SBCTC Resolution 24-08-50, effective beginning fall quarter of the 2025-26 academic year.

Trustee Dietzel seconded.

The motion passed unanimously.

I. 2025-2026 Board Meeting Dates

Motion 27.25

Trustee Dietzel moved that the Board of Trustees of Community College District VIII approves the meeting dates for the 2025-2026 academic year.

Trustee Sotelo seconded.

The motion passed unanimously.

FIRST READ

A. Sabbatical

Dr. Jess Clark, Provost and Vice President of Academic Affairs, and Dr. Liz Hollerman, Associate Vice President of Academic Affairs, presented the sabbatical leave requests.

The purpose of a Sabbatical Leave shall be to improve the professional skills of the faculty member through study, research, and creative work. The College will receive direct benefit of such an experience through the increasing effectiveness of those persons participating in a professional leave program.

The Board of Trustees has committed, through the Negotiated Agreement, to make “every reasonable effort to grant at least 12 FTEF Sabbatical Leaves annually; provided that at least that number of applicants have applied and are ranked by the Sabbatical Leave Committee...” (Article 22, Section 3.6). The number of leaves granted is subject to fiscal and budget constraints and the calculation of the potential cost of replacement.

The Sabbatical Leave Committee received 14 faculty members (29 FTEF total) for sabbatical leave to occur during the 2025–2026 academic year. The Sabbatical Leave Committee met in

January and February to review and rank the proposals and is recommending the requested leaves for seven individuals totaling 12 FTEF.

Ranking of Sabbatical Leave Requests by Sabbatical Leave Committee (12 FTEF):

1. Gina Fiorini, Full Professor, Sciences - Chemistry (3 FTEF)
2. Carol Anderson, Full Professor, Social Sciences - Psychology (2 FTEF)
3. Cynthia Weintraub, Associate Professor, Arts and Humanities - English Language Institute (ELI) (2 FTEF)
4. William Payne, Full Professor, Arts and Humanities - Philosophy (1 FTEF)
5. Andria Villines, Full Professor, Science - Mathematics (1 FTEF)
6. Jennifer Lê, Full Professor, Social Sciences – Sociology (2 FTEF)
7. Hyesu Park, Full Professor, Arts and Humanities – English (1 FTEF)

Alternates

1. Claudia Payne, Associate Professor, Arts and Humanities – Basic and Transitional studies (BaTS) (2 FTEF)
2. Chad White, Full Professor, Arts and Humanities – Arts/ Photography (2 FTEF)

The Office of Human Resources has provided the committee with the FTE replacement cost for these sabbaticals. This information, along with the committee's recommendation, has been forwarded to the president.

QUARTERLY REPORTS

A. Achieving the Dream (ATD)

Dr. Jess Clark, Provost and Vice President of Academic Affairs, and Dr. Judith Hernández Chapar, Vice President of Student Affairs, provided an update on Bellevue College's engagement with Achieving the Dream (ATD) and its alignment with the college's strategic planning efforts.

Achieving the Dream is a national network of nearly 300 colleges in 41 states focused on advancing student success and equity in higher education. ATD provides institutions with research-based frameworks, data-driven decision-making strategies, and tailored coaching to drive sustainable institutional change. ATD colleges commit to prioritizing innovation, continuous improvement, and equitable student outcomes.

Bellevue College has been an ATD institution with a focus on using data to inform student success strategies, closing equity gaps, and ensuring students have the necessary support to persist and complete their educational goals. This presentation will highlight the role of ATD in shaping Bellevue College's long-term vision and institutional priorities and introduce the Community Vibrancy Framework, which expands the college's approach to student success by incorporating economic mobility and societal impact.

As Bellevue College continues its commitment to transformation, ATD remains a central driver of institutional change, supporting data-informed decision-making, equity-centered strategies,

and student success initiatives. This presentation will reinforce how ATD aligns with the college's mission and the Board's recent strategic planning discussions.

MONTHLY REPORTS

A. President Report

David May, President, provided the President report:

- Department of Education laid off half their employees. This will impact work at Bellevue College.
- Today is House of Origin cutoff day in Olympia.
- Question of response to protests was raised, please see expressive activities policy 6120.
- Dr. Keller is doing amazing work in policies and procedures and in Olympia with government relations that she has transformed with her own vision.

B. Board Report

Chair Leigh offered a reminder of the President's Breakfast tomorrow.

UNSCHEDULED BUSINESS

There was no unscheduled business.

EXECUTIVE SESSION

At 4:39 PM, Chair Leigh announced the Board would convene at 4:45 PM for 30 minutes in executive session under [RCW 42.30.110\(1\)](#) for the following purpose: (g) To review the performance of a public employee; and (i) To discuss with legal counsel representing the agency litigation or potential litigation. Chair Leigh announced that no final action would be taken during the executive session.

The executive session ended at 5:15 PM.

BUSINESS MEETING

Chair Leigh called the business session back to order at 5:16 PM.

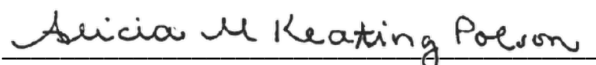
ADJOURNMENT

There being no further business, Chair Leigh adjourned the Board of Trustees meeting at 5:16 PM.



Richard Leigh
Chair, Board of Trustees
Community College District VIII

ATTEST:



Alicia Keating Polson
Secretary, Board of Trustees

Community College District VIII