

Bellevue College
Community College District VIII
Additional Day of Vacation Leave for Administrative Exempt Employees
December 2021

RESOLUTION NO. 300

A RESOLUTION of the Board of Trustees of Bellevue College of Community College District VIII granting one additional vacation day to full-time administrative exempt employees.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT VIII, STATE OF WASHINGTON:

WHEREAS, Bellevue College wishes to recognize that administrative exempt employees have dedicated significant time and energy to the implementation of ctcLink and in consideration for the additional work administrative exempt employees will be required to perform on ctcLink in 2022; and

WHEREAS, RCW 43.01.042 grants the Board authority to prescribe such rules and regulations as they may determine governing vacation leave for the College's administrative exempt employees; and

WHEREAS, a grant of an additional vacation day to administrative exempt employees will bring them in parity with the College's classified employees who recently entered into a Memorandum of Agreement with the Higher Education Community Colleges Coalition (which includes Bellevue College) granting classified employees an additional personal leave day to be used during the 2022 calendar year.;

NOW, THEREFORE BE IT RESOLVED that the Board of Trustees of Community College District VIII hereby grants on a one time basis, one non-compensable, vacation day (8 hours) to full-time administrative exempt employees for use in calendar year 2022. If the employee does not use the vacation day by December 31, 2022, the vacation day will be automatically extinguished and deducted from the employee's vacation leave balance.

APPROVED AND ADOPTED:

BOARD OF TRUSTEES



Richard Leigh, Board Chair