What it Might Look Like

***\*Intent not Required\****

* Gender-, sex-based

communication

* unwanted touching
* physical intrusion
* non-verbal
* About physical appearance, clothing, anatomy
* Jokes, stories, innuendos, teasing, questions
* Repeated requests for dates, compliments
* Multiple email/texts/messages/calls
* Misgendering, using dead name
* Deliberate brushing up, unsolicited hugging/kissing/patting/massages
* Blocking a door way, path, desk, physical proximity
* Non-verbal: winks, looking up and down a person’s body, kissing gestures