

# Washington State CTC Student Coalition for LGBTQ Demographics



# What we are looking for

1. For your group to implement LGBTQ Demographics as policy for all Community & Technical Colleges in Washington (if possible)

or

2. A letter of support from the executive board of WSSSC sent to WACTC by March 10<sup>th</sup>, 2012.

Please include the following:

- Support of the Comprehensive Application Questions
- List the benefits this will bring to students & staff on your campuses
- Express the importance of this being completed ASAP

# Why are Demographics Needed?

- Schools collect demographics on minority groups in order to maintain a balance of diversity.
- For recruitment and retention purposes.
- Addressing the needs for these groups and supplying the necessary resources.

# Why are LGBTQ Demographics Needed?

- Currently we have no information about LGBTQ cohorts.
- To identify how minority groups perform compared to their peers and challenges these groups may face.
- This information then can be used to develop support services to help these students, who are underrepresented.

# LGBTQ People as an At-Risk Group

- Frequent victims of violence, harassment, & discrimination.
- Health and mental health worse than heterosexual peers.
- 12<sup>th</sup> Graders in Washington State that are harassed based on perceived sexual orientation are:
  - **4.8 times more likely to have attempted suicide**
  - **7.4 times more likely to miss school because they feel unsafe**
  - **15.8% more likely to underperform academically**

# Precedence & Support

- Would you consider yourself to be a member of the LGBTQ (Lesbian, Gay, Bi-sexual, Trans, Queer) community?

Yes, No, Prefer not to answer

(Question added to Elmhurst College's application Summer 2011)

- Comprehensive applications questions have been supported by the following councils:
  1. Council of Unions & Student Programs (CUSP)
  2. Multicultural Student Services Directors Council (MSSDC)

# Comprehensive Application

## Questions

- How do you self identify?

Gay

Straight/Heterosexual

Lesbian

Queer

Bi-sexual

Other

Trans

- Which gender do you identify as?

Male

Female

Androgynous

Gender Neutral

Other

# Summary

- Implementation of LGBTQ Demographics onto the common application, or a letter of support
- Talk to members of your administration and student groups about supporting this request
- Follow our Wiki:

<https://sites.google.com/site/lgbtqwa/>