



BECU Recruiting





“People helping People”

OWN IT. BE REAL. MEMBERS FIRST. DO THE RIGHT THING. KNOW YOUR STUFF.

BECU Values That Drive Us:

Members First – We're passionate about helping members succeed.

Do the Right Thing – We ask ourselves: "Is it the right thing for our members?"

Know Your Stuff – It's both what we know and how we use it.

Own It – We follow through on our promises to make good things happen.

Be Real – We're more than just money. We are people helping people.

BECU Highlights

- Recognition as a **2017 Best Place to Work** by the Puget Sound Business Journal
- Paid time off to volunteer CTO (12 hours annually) + \$7,500 in matched dollars to non-profits
- Annual Day of Service – An all-day service event where BECU closes to "do good." Setting aside a day for us to provide financial education to high school students. This year, we made approximately 12000 Kits for multiple non-profits.

BECU Summary

- Credit Union Background

- Fellowship Credit Union – 1935**

- Boeing Employees Credit Union

- 2002 - opened to all Washington state residents

- Current State

- 1,000,000+ members
 - \$20 + Billion asset size
 - 4th largest Credit Union in the US

Employee Benefits

■ Health

- 100% and 95% employer paid option premium medical, dental, and vision insurance (HSA Rollover or PPO)
- Partially employer paid dependent coverage
- Flex spending accounts (\$550.00 rollover to the following year)
- Wellness Plan (Massage, Fitbit, Sneakers, Mental and Financial Health Services)

■ Investment and Pension

- 401(k) Retirement Plan – paid 50% on the dollar match up to 6%
- Pension—Defined Benefit Plan – 5 years 100% vested

■ Additional

- 4 Weeks Paid Time Off and 9 Paid Holidays + 12 Community Service CTO Hours
- PTO Donation Program
- Passport- Vacation discounts, dining discounts, misc offerings
- On site fitness facilities & Gym membership reimbursement
- Discounted financial products- depending on your eligibility
- Education reimbursement up to \$8000/year
- Adoption assistance
- Parental Leave – 12 Weeks
- Life and disability Insurance

Current Openings

- Lending Solutions Specialist
- Mortgage Processors
- Member Consultants
- Mortgage Loan Underwriter
- Credit Risk Analyst
- Special Assets Officer
- Sr Data Engineering Architect

“Introduce Yourself”

Not seeing the right position, but want us to consider you for a future role?

Tell us about your skills and interests

Upload your resume

We will be on the lookout for a matching role or opportunity

<https://www.becu.org/careers>



"I'M PROUD

**TO MAKE AN IMPACT ON THE
COMMUNITIES I SERVE BY SHARING
MY PASSION FOR WHAT I DO."**

At BECU, we believe everyone has the power to make an impact – on our members, in our communities and with each other. We've always been a business that's about people helping people. Join us and learn more about what makes us a different kind of financial institution.

Now hiring for Member Consultant II, Concierge, Tellers, Contact Center Consultants and searching for Summer 2019 Interns.

GET THAT BECU FEELING.

Apply today at becu.org/careers



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